

Job Description

Job Title: Hybris Developer

Departments: Information Technology

Purpose of the role: Develop and support software changes to the SAP Hybris e-commerce websites.

Dimensions:

Reports to: Software Development & Delivery Manager

Main contacts: Development & Test Team, Project Managers, Business Analysts, the Solution Delivery Team (IT), third party software vendors and the Business community.

Scope: To work on any IT software project or development task prioritised by the Software Development & Delivery Manager and Project Managers.

Accountabilities: To develop software solutions for TWC, that comply with set requirements and expected quality standards.

Duties and responsibilities:

- Use best practices to develop and maintain changes on The White Company's Hybris E-Commerce websites
- Contribute to activities such as technical design, code reviews and code/process enhancements alongside peers
- Work with technical resources tasked with developing and supporting connected systems (ERP, ESB, etc.) to ensure delivery of end-to-end solutions
- Work with Business Analysts, Testers and Stakeholders to gather and document system requirements through fact-finding, POC's and technical workshops
- Work with infrastructure partners and stakeholders to ensure that solutions provide optimal reliability, scalability and throughput as required by the business
- Participate in Agile ceremonies such as stand-ups, estimations, sprint planning and retrospectives
- Support external resources (contractors and third-parties) in their implementation of technical solutions
- Support the release of new features to live systems, working with service teams to resolve deployment issues

Personal attributes:

- Passion for software development and keeps up-to-date with latest technologies and trends
- Excellent collaboration & team working skills
- A self-starter who is happy to work autonomously and take ownership of development tasks
- Takes an analytical and pragmatic approach to understanding business requirements and providing solutions
- Comfortable working in a fast paced and growing organisation
- Has a commitment to quality in all aspects of work
- Passion for e-commerce and retail

Experience required:

- Minimum 12 months Hybris development experience (Hybris 6.x experience preferable)
- Extensive experience developing with J2EE, Spring MVC, JSP
- Experience of developing REST web services and APIs
- Experience of TDD, BDD and test automation
- Knowledge of DMS's such as MySQL
- Experience with Agile methodologies (SCRUM, Kanban) and tools (JIRA)
- Knowledge of continuous integration and deployment techniques
- Some knowledge of front-end technologies (CSS, JavaScript, HTML) and frameworks (Angular, Vue.JS) desirable
- Experience developing on e-commerce and retail systems very desirable